

# Diversity Mentorship Program



IT & Business Staffing  
Project Services  
Payrolling Services  
Off Shore Services



Excelling in Our Execution Through Collaboration



## NextGen is committed to diversity

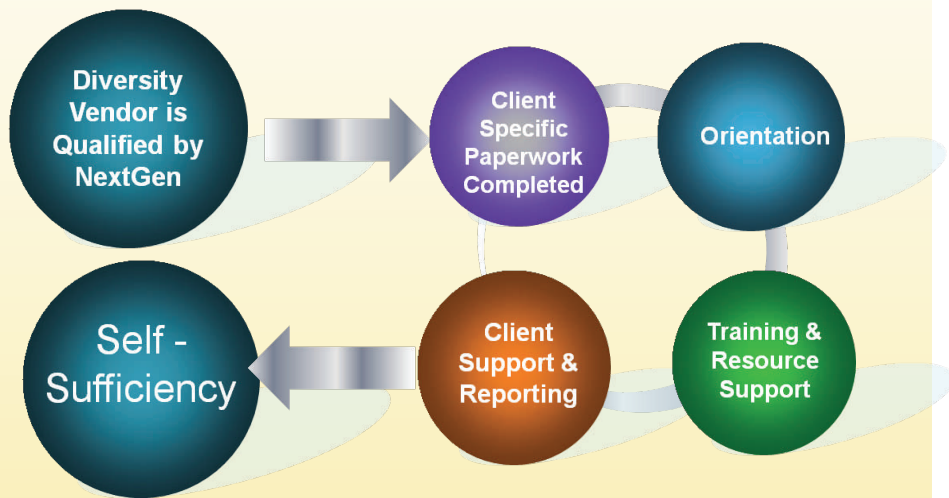
### SINCE THE BEGINNING

NextGen Information services has been governed by its core values. They've shaped the way and means by which we do business. They Guide our decisions and have been the invisible hand in all our partnerships. Through our Diversity Mentor Program we have found a way to extend our partnerships between corporate and diversity partners.

## Diversity mentorship at work for you

THE DIVERSITY MENTORSHIP PROGRAM OFFERS A TOTAL END TO END SOLUTION.

### HERE IS HOW IT WORKS



**Diversity Vendor Contacts Client / MSP**—Vendor is referred to NextGen for follow-up and screening

**Diversity Vendor is Qualified by NextGen**—Determine if vendor has the capacity to successfully support clients requirements;

- Background check, D&B, site visit
- Verify COI, diversity capabilities and processes
- Check references

**Client Specific Paperwork Completed**—verify all client flow down paperwork is signed by vendor.

**Orientation**—Provide information / documentation for vendor to successfully support new client

- Set customer and NextGen expectations
- Customer / site specific info
- Create the orientation process and documents that are provided to the resource prior to their start
- Review the on-boarding and training process

### NextGen Profile

- ESTABLISHED: 1997
- PRESIDENT / CEO: MARIA DEL CARMEN JACOB
- TYPE OF FIRM: CORPORATION
- STATE OF INCORPORATION: MISSOURI
- SIC CODE: 7371
- NAICS CODE: 541511 (PRIMARY)
- FEDERAL TAX NUMBER: 43-1791848
- STATE SALES TAX NUMBER: 16519043
- D&B RATING NUMBER: 039598714
- PRODUCT / SERVICES; CONSULTING SERVICES

### OFFICES:

- St. Louis, MO (314) 588-1212
- Hoffman Estates, IL (847) 755-0762
- Sayreville, NJ (848) 219-3841
- Denver, CO (720) 489-6120
- Colorado Springs, CO (719) 488-6551
- Alpharetta, GA (770) 576-1952

## IT & BUSINESS STAFFING SOLUTIONS

Finding the right people is a difficult, time-consuming task that can make the difference between rewarding success and frustrating failure. NextGen was established to reduce this risk. Providing quality talent quickly is the mantra under which NextGen was founded. It is this philosophy that makes NextGen one of the fastest growing IT and Business Staffing Services Companies



## PROJECT SERVICES

NextGen Project Services division offers application and web-based development, maintenance and support, development and system reengineering services to a broad spectrum of technology.

## OFFSHORE SERVICES

NextGen Information Services International, (NiSi), is available 24X7 to our customers for system support, application maintenance or to re-source a project. We successfully manage all customer calls, at any time of the day.

### Here is how it works

**Training and Resources Support**—Provide Training and resources to enable the vendor to be effective ASAP.

- Customer contacts
- On-Site customer specific training
- Environment set-up (first day/week check lists)
- VMS, Job Board, and PCRecruiter (NextGen Tool) training

**Client Support and Reporting**—NextGen organizes and tracks diversity vendor support

- Mentoring / networking with similar resources
- Oversight by NextGen recruiters
- GoTo Meetings / Lunch-n-Learn meetings

**Execute Screening and Selection Processes**

- Assist with interviews (phone, face to face)
- Assist in reviewing resumes



**NextGen**  
Information Services, Inc.

Excelling in Execution through Collaboration



## NEXTGEN SERVICES

### STAFFING

-IT

-BUSINESS

### OFFSHORE

### PROJECT SERVICES

### RECOGNITIONS

VAR 500 Award;

Top 20 Minority Business— St. Louis Minority Business Council;

2nd Fastest Growing Company in St. Louis—St. Louis Business Journal;

America's Fastest Growing Private Business #155—Inc. 500 Magazine;

AT&T Supplier Recognition Award for Customer Service—Wall Street Journal;

Top Diversity Company Div 2000



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## NextGen Information Services

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